

Health & Safety Policy

Island Timberlands LP (Island) is committed to ensuring the health and safety of employees and contractors (workers) by striving to prevent injuries and promoting a culture that demonstrates continuous health and safety improvement through involvement and teamwork.

Injury prevention (zero recordable incidents) is our primary focus in all phases of operation and administration. Our key principles are:

Safety is an uncompromised right & responsibility of every worker.

- Every worker has the duty to **stop** and not carry out any assignment or operate any tool appliance or equipment if there is reasonable cause to believe that to do so would create an undue hazard to the health and safety of any person. In such an instance the worker must immediately notify his/her supervisor who will initiate the investigation process. No discriminatory action will result from refusing and reporting unsafe work.
- If a worker is in doubt about how to do a job or task safely, it is their duty to ask a qualified person for assistance;
- It is a requirement of employment that every worker accept and follow safety regulations and established procedures and immediately report unsafe activity, conditions, or injury no matter how slight. Except in emergencies, no worker should leave the work site before reporting an injury;
- Workers are expected to participate in injury prevention activities;
- Every worker is accountable for housekeeping in their respective areas;
- Supervisors are accountable for the safety of their workers which includes ensuring they are trained & competent to perform their job and insisting that they follow safe work practices at all times;
- Management is accountable to provide the leadership & resources necessary to operate, monitor and continuously improve Island's Health and Safety Program.

Approved:



Darshan Sihota, President

Process Owner:



Mark Leitao, Director Human Resources

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